

INTERNSHIP TERMS & CONDITIONS AGREEMENT

SBS TECHNOLOGIES

This Internship Terms & Conditions Agreement (“Agreement”) is entered into between SBS Technologies (“Company”) and the undersigned Intern (“Candidate”). By signing this document, the Intern confirms acceptance of all terms mentioned below.

1. Eligibility

The internship is open to students, freshers, career gap candidates, and job seekers. Applicants must provide true and accurate information. SBS Technologies reserves the right to accept or reject any application.

2. Internship Nature

This is a training-based internship with practical exposure. The internship may be Online, Work from Home, Hybrid, or Offline. This internship does not guarantee permanent employment.

3. Internship Fees

The internship may involve a one-time training fee as communicated during onboarding. All fees paid are non-refundable and non-transferable.

4. Training & Attendance

Interns must attend all sessions and complete assigned tasks. Minimum attendance is mandatory for certificates. Non-compliance may lead to termination.

5. Projects & Assignments

All projects must be completed within deadlines. Work must be original. All work remains the intellectual property of SBS Technologies.

6. Code of Conduct

Interns must maintain professional behavior. Misconduct or policy violations may result in immediate termination.

7. Confidentiality

Interns must not disclose training materials or company information. Breach of confidentiality may result in legal action.

8. Certificates

Certificates will be issued only upon successful completion of internship requirements.

9. Placement Assistance

Placement assistance, if provided, is guidance-based only. No job or salary guarantee is provided.

10. Termination

The company may terminate the internship due to misconduct or non-performance. Interns may discontinue voluntarily, but fees will not be refunded.

11. Liability

SBS Technologies is not responsible for personal device issues or internet connectivity problems.

12. Modification of Terms

The company reserves the right to modify these terms at any time.

13. Governing Law

This agreement shall be governed by the laws of India, with jurisdiction in Tamil Nadu courts.

14. Acceptance

By signing below, the Intern confirms that they have read, understood, and agreed to all the Terms & Conditions.

For SBS TECHNOLOGIES

Authorized Signatory:

Signature: _____

Date: _____

Intern / Candidate

Name: _____

Signature: _____

Date: _____